



Republic of the Philippines
Department of Labor and Employment
NATIONAL LABOR RELATIONS COMMISSION

**3-YEAR MASTER PLAN
TARGETS/COMMITMENTS
REGIONAL ARBITRATION BRANCHES**

RABS	TARGETS/COMMITMENTS	TIMELINE	REMARKS
NCR	<ul style="list-style-type: none"> ✓ Disposition of 57% of 2003 and earlier cases ✓ Disposition of 2004 cases & 25% of 2005 cases ✓ Disposition of 50% of 2005 cases ✓ Disposition of the remaining 25% of 2005 cases and 50% of 2006 cases ✓ Disposition of all 2006 cases ✓ Disposition of all 2007 cases 	<ul style="list-style-type: none"> ✓ 31 Mar 2006 ✓ 30 June 2006 ✓ 31 Dec 2006 ✓ 30 June 2007 ✓ 31 Dec 2007 ✓ 30 June 2008 	Current by 30 June 2008
CAR	<ul style="list-style-type: none"> ✓ Disposition of all 2005 cases and older ✓ Disposition of all Jan-June 2006 cases ✓ Disposition of all 2006 cases ✓ Disposition of all Jan-June 2007 cases ✓ Disposition of all 2007 cases 	<ul style="list-style-type: none"> ✓ 30 June 2006 ✓ 31 Dec 2006 ✓ 30 June 2007 ✓ 31 Dec 2007 ✓ 30 June 2008 	Current by 30 June 2006
I	<ul style="list-style-type: none"> ✓ 50% disposition of 2005 and older cases ✓ 50% disposition of the remaining 2005 and older cases and 50% disposition of 2006 cases ✓ Disposition of 2006 and earlier cases and part of 2007 cases ✓ Disposition of all 2007 cases 	<ul style="list-style-type: none"> ✓ 30 June 2006 ✓ 31 Dec 2006 ✓ June 30 2007 ✓ June 30 2008 	Current by 30 June 2007
II	<ul style="list-style-type: none"> ✓ Disposition of all 2005 cases ✓ Disposition of Jan-June 2006 cases ✓ Disposition of the remaining 2006 cases ✓ Disposition of Jan to June 2007 cases ✓ Disposition of all the remaining 2007 cases 	<ul style="list-style-type: none"> ✓ 30 June 2006 ✓ 31 Dec 2006 ✓ 30 June 2007 ✓ 31 Dec 2007 ✓ 30 June 2008 	Current by 30 June 2006
III	<ul style="list-style-type: none"> ✓ Disposition of 2004 and earlier cases ✓ Disposition of Jan to June 2005 cases ✓ Disposition of July to Dec 2005 cases ✓ Disposition of Jan to June 2006 cases ✓ Disposition of July to Nov 2006 cases ✓ Disposition of Dec 2006 & Jan 2007 cases ✓ Disposition of Feb to July 2007 cases 	<ul style="list-style-type: none"> ✓ 31 Jan 2006 ✓ 31 Mar 2006 ✓ 31 July 2006 ✓ 31 Jan 2007 ✓ 30 June 2007 ✓ 31 July 2007 ✓ 31 Jan 2008 	Current by 31 July 2007

RABS	TARGETS/COMMITMENTS	TIMELINE	REMARKS
IV	<ul style="list-style-type: none"> ✓ Disposition of 175 2003 and earlier cases ✓ Disposition of 421 2004 cases ✓ Disposition of 1081 2005 cases ✓ Disposition 2006 cases 	<ul style="list-style-type: none"> ✓ 31 Mar 2006 ✓ 31 Oct 2006 ✓ 30 June 2007 ✓ 31 July 2007 	Current by 31 July 2007
V	<ul style="list-style-type: none"> ✓ Disposition of all 2004 and older case ✓ Disposition of all 2005 cases ✓ 75% disposition of 2006 Cases ✓ 60% disposition of 2007 cases ✓ Disposition of all 2007 and older cases 	<ul style="list-style-type: none"> ✓ 30 June 2006 ✓ 31 Dec 2006 ✓ 30 June 2007 ✓ 31 Dec 2007 ✓ 30 June 2008 	Current by 30 June 2008
VI	<ul style="list-style-type: none"> ✓ Disposition of all 2004 and earlier cases, 50% disposition of 2005 cases and 25% disposition of 2006 cases ✓ Disposition of all 2005 cases and 50% disposition of 2006 cases ✓ Disposition of all 2006 cases ✓ Current ✓ Current 	<ul style="list-style-type: none"> ✓ 30 June 2006 ✓ 31 Dec 2006 ✓ 30 June 2007 ✓ 31 Dec 2007 ✓ 30 June 2008 	Current by 30 June 2007
VII	<ul style="list-style-type: none"> ✓ 60% reduction of case backlog (234 – 2004 and older cases and 391 2005 cases) ✓ 65% reduction of case backlog (417- 2005 cases and 186 – 2006 cases) ✓ 70% reduction of case backlog (325-Jan to June 2006 cases and 245 – July to Dec. 2006 cases) ✓ 75% reduction of case backlog (244- 2006 cases and 281 – Jan to June 2007 cases) ✓ Zero backlog or disposition of the remaining 2007 cases 	<ul style="list-style-type: none"> ✓ 30 June 2006 ✓ 31 Dec 2006 ✓ 30 June 2007 ✓ 31 Dec 2007 ✓ 30 June 2008 	Current by 30 June 2008
VIII	<ul style="list-style-type: none"> ✓ 100% disposition of cases submitted for decision ✓ 100% disposition of 2004 and older cases ✓ 80% disposition of 2005 cases ✓ 47% settlement rate of cases which underwent conciliation and mediation 	<ul style="list-style-type: none"> ✓ 30 June 2006 ✓ 30 June 2006 ✓ 30 June 2006 ✓ 30 June 2006 	Current by 30 June 2007
IX	<ul style="list-style-type: none"> ✓ 75% disposition of 2005 and older cases ✓ Zero backlog or no more 2005 and older cases ✓ 75% disposition of 2006 and older cases ✓ Zero backlog or no more 2006 and older cases ✓ Zero backlog or no more 2007 and older cases 	<ul style="list-style-type: none"> ✓ 30 June 2006 ✓ 31 Dec 2006 ✓ 30 June 2007 ✓ 31 Dec 2007 ✓ 30 June 2008 	Current by 30 June 2008 (Note: they could be current as early as 2006 because as of the start of 2006, they only have a beginning balance of sixty three 2005 cases.)
X	<ul style="list-style-type: none"> ✓ Disposition of all 2004 and older cases ✓ 70% disposition of 2005 cases and 70% disposition of 2006 cases ✓ 65% disposition of 2007 cases ✓ 65% disposition of 2008 cases ✓ 50% settlement on newly filed cases in 2006, 2007 and 2008 	<ul style="list-style-type: none"> ✓ 30 June 2006 ✓ 31 Dec 2006 ✓ 31 Dec 2007 ✓ 31 Dec 2008 ✓ End of 2006, 2007 & 2008 	Current by 30 June 2008 (w/ continued assistance of Sub-Rab X & Rabs IX & XIII)
XI	<ul style="list-style-type: none"> ✓ Disposition of all 2004 and older cases, 60% disposition on the merits of 2005 cases, 50% disposition 	<ul style="list-style-type: none"> ✓ 30 June 2006 	Current by 30 June 2007

RABS	TARGETS/COMMITMENTS	TIMELINE	REMARKS
	<ul style="list-style-type: none"> thru settlement of Jan-June 2006 cases, 10% disposition on the merits Jan to June 2006 cases ✓ Disposition of all 2005 cases, 40% disposition of the remaining Jan to June 2006 cases, 50% disposition thru settlement of July to Dec 2006 cases, 50% disposition on the merits of the newly filed cases ✓ Disposition of all 2006 cases, 50% disposition thru settlement of Jan to June 2007 cases, 25% disposition on the merits of newly filed cases ✓ Disposition of all Jan to June 2007 cases, 50% disposition thru settlement of July to Dec 2007 cases, 25% disposition on the merits of newly filed cases ✓ Disposition of all 2007 cases 	<ul style="list-style-type: none"> ✓ 31 Dec 2006 ✓ 30 June 2007 ✓ 31 Dec 2007 ✓ 30 June 2008 	
XII	<ul style="list-style-type: none"> ✓ Disposition of 2004 (204) cases (91%) ✓ Disposition of remaining 2004 cases and 2005 (281) cases (100%) ✓ Disposition of 2006 (281 proj.) cases (100%) ✓ Disposition of 2007 (281 proj.) cases (100%) 	<ul style="list-style-type: none"> ✓ 30 June 2006 ✓ 31 Dec 2006 ✓ 30 June 2007 ✓ 31 Dec 2007 	Current by 30 June 2007
XIII	<ul style="list-style-type: none"> ✓ Disposition of all 2005 and earlier cases ✓ Disposition of all Jan to June 2006 cases ✓ Disposition of all 2006 cases ✓ Disposition of all Jan to June 2007 cases ✓ Disposition of all 2007 cases 	<ul style="list-style-type: none"> ✓ 30 June 2006 ✓ 31 Dec 2006 ✓ 30 June 2006 ✓ 31 Dec 2007 ✓ 30 June 2008 	Current by 30 June 2006